

## U.S. Technical Advisory Group ISO/TC-260

A Technical Advisory Group (US TAG) is a committee accredited by the American National Standards Institute (ANSI) to develop and promote the use of U.S. standards internationally, advocate U.S. policy and technical positions in international and regional standards organizations, and encourage the adoption of international standards as national standards where they meet the needs of the user community. ANSI administers the US TAG to ISO/TC 260.

ISO/TC 260 - Human Resource Management was formed in 2011 to support organizations in the professional management of their workforce. These HRM standards offer broad, evidence-based guidance to individuals with people management responsibilities in organizations for the benefit of both internal and external stakeholders.

ISO/TC 260 standards focus on current and anticipated issues in people management. The standards developed are designed to assist in recruitment, retention, and developing the workforce, as well as improving workforce effectiveness and productivity, employee satisfaction and engagement, and focus.

These standards, based on input from HR subject matter experts globally, are designed to guide key HR functions in support of an organization's workforce and its management, as well as sustainable organizational performance. Notable published standards include Knowledge Management Systems, Workforce Planning, and Human Capital Reporting. Some of the standards that are currently under development include Employee Engagement, Occupational Health and Safety Metrics, Diversity and Inclusion, and Learning and Development.

The TAG is actively seeking new members. Membership is institutionally based and there is an annual membership fee based on the size (revenue) and type of organizational member. Organizational types include academic institutions, for-profit business organizations, non-profit and governmental organizations, and consultant/legal firms. Those interested in becoming members of the U.S. TAG should contact the TAG Administrator, Michaela Miller of ANSI ([mmiller@ansi.org](mailto:mmiller@ansi.org)), and the TAG Chair, Lorelei Carobolante ([loreleic@g2nd.com](mailto:loreleic@g2nd.com)). Additional corporate and government memberships are particularly encouraged.